Mentoring Program
Master 2023

- 6th edition of the program
  - Partnership Forum EPFL – EPFL ALUMNI
  - EPFL Alumni/Alumnae Mentors support EPFL Students Mentees
The biggest recruitment fair in Europe

- 200 companies
- 120 Startup’s
- 8 NGO’s and IGO’s
- 2,400 registered students

Take advantage of events organised throughout the year to help you prepare for your professional career!

**Skills Week 1:**

- 31 March - Professional CV pictures
- 3-6 April - CV Correction - *in person and/or on zoom*

**Key dates:**

- 2 - 6 October - Skills Week 2
- 9 - 13 October - Forum - Swisstech Convention Center

[REGISTER NOW!]
**EPFL Alumni – who are we?**

**Mission**

- Provide Alumni with an exclusive and international network, life long services and bond to EPFL
- Engage Alumni to support EPFL and its development

**School Department since 2014**
- Team of 6
- +180 Events each year
- +28 Chapters & Clubs

**Database**
- ~41’500 Alumni
- +1800 new graduates every year

**Magazines, Newsletters, Social Networks**

**Career & Recruiting**

**Start up & Innovation**
EPFL Alumni – Forum Mentoring Program
EPFL Alumni – Forum
Mentoring Program

→ Culture, Community, Support, Success, Give back
What is mentoring?

“professional relationship in which an experienced person (the mentor) assists another (the mentee) in developing specific skills and knowledge that will enhance the less-experienced person’s professional and personal growth”
Charter, principles, guidelines

- Voluntary and mutual commitment of both the mentor and the mentee
- Estimated 1-2h per month from May 2023 to November 2023

- Mutual trust and respect
- Confidentiality
- No “ghosting” please!

- Be careful
  - Not a 1 time, transactional, life is not a one-shot game
  - Mentor not here to provide a job/internship, no obligation vs network
  - Serious – motivation paragraph as selection to make sure engaged
Last year – 242 relationships from April to December

Mentors’ top locations:
1. Switzerland
2. France
3. UK
4. USA
5. Germany/Canada/The Netherlands
Satisfaction

- On average **89%** considered they had a good or excellent match

- **Mentors**
  - 4.1★
  - Mentors and Mentees largely agreed with the rating of **4.5★**

- **Mentees**
  - ~90% would recommend the program!
Concrete impacts for mentees

- ~92% found the program useful or extremely useful

<table>
<thead>
<tr>
<th>Impact</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>It allowed me to obtain information on the sector/company/continuing education I am interested in</td>
<td>76%</td>
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<tr>
<td>It helped me to gain self-confidence</td>
<td>56%</td>
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<tr>
<td>It allowed me to obtain information on good job search practices</td>
<td>54%</td>
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<tr>
<td>It allowed me to develop my network</td>
<td>31%</td>
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<td>It facilitated my professional integration and/or enabled me to find a job</td>
<td>22%</td>
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<tr>
<td>Other (please specify)</td>
<td>17%</td>
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<tr>
<td>It allowed me to get (a) job interview(s)</td>
<td>11%</td>
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Mentoring Program Master 2023: Milestones – SAVE THE DATES!

- **Information Session:** 15.03
- **Registration:** 15.03-26.03
- **Pairings**
- **Confirmation & Invitation:** 24.04
- **Kick-off & Networking Event:** 03.05
- **Closing ceremony:** 29.11

- Complete the online form
- Contact your Mentor & Register for the Kickoff
- Meet your Mentor & Network
Conclusion & next steps

- Great opportunity… can change your life! Tell your friends about it 😊

- Works great when both sides are engaged…
  - Only sign up if you are serious, need help/advice and if you can make the time
  - Make the most out of this relationship – not a one shot!

If you are interested…
- Check our webpage: https://www.epflalumni.ch/page/mentorat
  (!!! Master Forum mentoring programme !!!)
- OR scan the QR code
- Register by completing the Google form carefully
- Wait for the pairing confirmation & introduction email (24.04)
- Save the date: Kickoff evening on the 3rd of May
Testimonials & Q&A

- David Cian, MSc in Data Science, Neuroprosthetics minor
- Isabelle Miodonski, MSc in Architecture